



LIST OF HOLIDAYS 2019

SL No.	FESTIVAL / HOLIDAY	DATE	DAY	BENGALURU		CHENNAI		HYDERABAD		MUMBAI	
				FH	OH	FH	OH	FH	OH	FH	OH
1	NEW YEAR	01-Jan-19	Tuesday								
2	MAKAR SANKRANTHI	15-Jan-19	Tuesday								
3	REPUBLIC DAY	26-Jan-19	Saturday								
4	CHATRAPATI SHIVAJI MAHARAJ JAYANTI	19-Feb-19	Tuesday								
5	MAHA SHIVRATRI	04-Mar-19	Monday								
6	HOLI	21-Mar-19	Thursday								
7	UGADI / GUADI PADVA	06-Apr-19	Saturday								
8	GOOD FRIDAY	19-Apr-19	Friday								
9	MAY DAY / MAHARASHTRA DAY	01-May-19	Wednesday								
10	RAMAZAN / IDU'L FITR	05-Jun-19	Wednesday								
11	BONALU	29-Jul-19	Monday								
12	VARALAKSHMI VRATAM	09-Aug-19	Friday								
13	BAKRI ID / IDU'L ZUHA	12-Aug-19	Monday								
14	INDEPENDENCE DAY	15-Aug-19	Thursday								
15	PARSI NEW YEAR	17-Aug-19	Saturday								
16	GANESH CHATURTHI	02-Sep-19	Monday								
17	MAHALAYA AMAVASYE	28-Sep-19	Saturday								
18	GANDHI JAYANTHI	02-Oct-19	Wednesday								
19	VIJAYA DASAMI/ DUSSEHRA	08-Oct-19	Tuesday								
20	DEEPAVALI	28-Oct-19	Monday								
21	KANNADA RAJYOTSAVA	01-Nov-19	Friday								
22	GURU NANAK JAYANTI	12-Nov-19	Saturday								
23	CHRISTMAS	25-Dec-19	Wednesday								

■ FH - Fixed Holiday ■ OH - Optional Holiday

- Employees are entitled **10 Fixed holidays** and **2 optional holiday** during the year and hence are advised to choose optional holiday from the list of optional holidays given and inform to the HR through HOD at the beginning of the year.
- In the event of any change in the date for a festival by the Govt., same will be informed by HR.
- The entire emergency services are round the clock and will be maintained as usual. Concerned HODs have to make necessary arrangements for emergency.
- Arrangements have to be made in respect to patient billing, computer services and pharmacy services on all the days including holidays.
- Since the In-patient services are uninterrupted, the concern HODs have to ensure posting of Doctors, Nurses, Medical and Paramedical staff for round the clock services.
- Maintenance, Housekeeping and Security have to be available in full strength as per the work norms for each shift.
- Employees in staff cadre are entitled to Compensatory Off if working on the fixed holidays.